



**JOB TITLE:**

Semi-Driver / Roll-Off Driver

**LOCATION:**

The Recovery Yard; 7891 Jackson Rd., Ann Arbor, MI

**FLSA STATUS:**

This position is a non-exempt position for purposes of federal wage-hour law.

**Position Description Summary**

Under the direction of the Recovery Yard Manager or Assistant Manager, the Semi-Driver / Roll-Off Driver will be responsible for hauling recyclable, construction debris and/or other similar materials to and from different residential, commercial and industrial sites utilizing various semi tractors, trailers, roll-off trucks and roll-off containers. When not driving, the Semi-Driver / Roll-Off Driver will assist with heavy equipment operation and/or recyclable material processing. This position involves entering and exiting a heavy-duty tractor, truck or heavy equipment numerous times each day.

**Essential Functions and Responsibilities:**

Duties include, but are not limited to, the following:

- Attention to safety at all times including the safe driving and operation of various semi tractors, trailers, roll-off trucks and heavy equipment on a daily basis, including:
- Pick up and/or drop off full roll-off containers at industrial or commercial job sites including, but not limited to, the Drop Off Station, Recovery Yard, MRF, Community Clean Ups and other satellite locations and transport them to designated locations for recycling or disposal;
- Pick up, drop off, live load and/or otherwise transport full or empty trailers (live floor, dry box, low boy) at industrial or commercial job sites including, but not limited to, the Drop Off Station, Recovery Yard, MRF, Community Clean Ups and other satellite locations and transport them to designated locations for recycling or disposal;
- Utilize in-truck, hand-held electronic or manual record keeping, dispatching and/or other forms of productivity tracking/activity logging/navigation;
- Communicates with customers, fellow employees and others as directed/necessary to ensure safe, efficient and customer-focused service
- Operate heavy equipment including wheel loader, excavator, or other heavy equipment. Operational duties include clearing tip floors, loading trailers, moving recyclable material/waste, etc.
- Perform daily pre/post-trip truck/trailer/equipment inspections;
- Comply with all company policies all local, state, and federal transportation regulations;
- Maintain cleanliness of interior and exterior of assigned equipment;
- Other duties as assigned.

**Required Skills and Abilities:**

- Ability to communicate with a diverse customer base, and have exceptional, demonstrated customer service skills;
- Ability to work within and contribute to a teamwork environment;
- Ability to work independently;
- Maintain honest and ethical relationships with co-workers and the public;
- Maintain a professional appearance and attitude;
- Demonstrated commitment to safety;

- Demonstrated understanding and compliance with all local, state, and federal transportation regulations;
- Be flexible and adaptable to change;

**Education and Experience Requirements:**

- Possess a high school diploma or GED
- Must have a valid Michigan Class A CDL with airbrakes endorsement
- Minimum 1-2 years of experience in the trucking/transportation industry; will consider alternative work experiences
- Some experience operating heavy machinery preferred
- Legally eligible to work in the United States;
- Clean driving record

**Physical Requirements:**

Ability to lift at least 50 pounds unassisted at times, up to 100 pounds assisted

Ability to sit, stand, walk, push, pull, bend, climb, squat for extended periods of time

I have read and reviewed the above job description in full and acknowledge that I can perform the functions of the job, with or without accommodations.

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Employee Signature

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Date